

## HEALTH AND SAFETY GENERAL POLICY STATEMENT

### OMNIS GROUP

At Omnis Group we recognise our duties under current health and safety legislation and other requirements we are committed to meeting the requirements of this legislation and maintain a safe and healthy working environment. Our Managers and Supervisors are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health, and welfare of those that are likely to be affected by the operation of our business.

Omnis Group recognises its duty to make regular assessment of the hazards and risks created in the course of our business.

The scope of this policy, so far as is reasonably practicable will include:

- To meet our legal obligations to maintain safe and healthy working conditions;
- To provide adequate control of the health and safety risks so identified;
- To consult with our employees on matters affecting their health and safety;
- To provide and maintain safe plant and equipment;
- To ensure the safe handling and use of substances;
- To provide information, instruction, training where necessary for our workforce; taking account of any who do not have English as a first language;
- To ensure that all workers are competent to do their work, and to give them appropriate training;
- To prevent accidents and cases of work related ill health;
- A commitment towards eliminating hazards and reducing OH&S risks.
- To actively manage and supervise health and safety at work;
- To have access to competent advice;
- To seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy; and
- To provide the resource required to make this policy and our Health and Safety arrangements effective.
- A commitment toward consultation and participation of workers.

Within the scope of this policy, we also recognise:

- To co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work; and
- To co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.

We ensure our employees recognise their duties under health and safety legislation whilst at work and will also inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this by explaining their duty and setting out our company health and safety rules to every worker employed by us.

This policy is reviewed on a periodic basis.

Signature:



Date: 15/05/2023

Lee Whorton – Managing Director